# LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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## FISCAL IMPACT STATEMENT

**LS 6094 NOTE PREPARED:** Feb 24, 2003 **BILL NUMBER:** HB 1020 **BILL AMENDED:** Feb 19, 2003

SUBJECT: Display of Racist Markings or Insignia.

FIRST AUTHOR: Rep. Smith V BILL STATUS: CR Adopted - 1st House

FIRST SPONSOR:

FUNDS AFFECTED: X GENERAL IMPACT: State & Local

DEDICATED FEDERAL

<u>Summary of Legislation:</u> (Amended) This bill requires the Department of Correction and community corrections advisory boards to prohibit employees from displaying racist markings on their bodies or clothing or in correctional facilities.

Effective Date: July 1, 2003.

**Explanation of State Expenditures:** (Revised) Additional DOC staff time would be required to conduct hearings under IC 4-22-2 to develop rules concerning clothing and bodily markings that employees could display. Because policies, procedures, and rules adopted under this bill must comply with the collective bargaining agreements, the manner by which violations of this bill would be resolved would depend, in part, on the collective bargaining agreements that the Department of Correction has entered with the employee organizations representing correctional officers.

#### **Explanation of State Revenues:**

**Explanation of Local Expenditures:** Community corrections boards and county sheriffs would also be required to prohibit these displays and reassign employees as necessary.

## **Explanation of Local Revenues:**

State Agencies Affected: Department of Correction, Office of the Attorney General, Secretary of State.

Local Agencies Affected: County sheriffs offices, community corrections agencies, county commissioners,

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juvenile detention centers, and juvenile detention facilities.

# **Information Sources:**

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